

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into as of [DATE] between:

Company: _____ ("Company")

Contractor: _____ ("Contractor")

1. SERVICES

Contractor agrees to provide the following services:

2. CONTRACTOR STATUS

Contractor is an independent contractor and not an employee of Company. Contractor has no authority to bind Company and is not entitled to any employee benefits. Contractor is responsible for all taxes on payments received.

3. COMPENSATION

Company will pay Contractor: R _____ per [hour/day/project]

Invoices due within: _____ days of submission

4. TERM

Start date: _____ End date: _____

(or until project completion / 30 days written notice to terminate)

5. CONFIDENTIALITY

Contractor agrees to maintain strict confidentiality of all Company information encountered during this engagement, during and after the term of this Agreement.

6. INTELLECTUAL PROPERTY

All work product created by Contractor in the course of this Agreement shall be the exclusive property of Company ("work made for hire").

7. NON-SOLICITATION

For 12 months after termination, Contractor will not solicit Company employees or clients directly contacted through this engagement.

8. GOVERNING LAW

This Agreement is governed by the laws of the Republic of South Africa and relevant provisions of the Labour Relations Act 66 of 1995.

SIGNATURES

COMPANY:

Signature: _____ Date: _____

Name: _____

Title: _____

CONTRACTOR:

Signature: _____ Date: _____

Name: _____

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